



Marie Bena

Avocat à la Cour – Partner

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Bar admission :
Luxembourg, 2003

SPECIFIC EXPERTISE

- Dispute Resolution
- Real Estate
- Employment law
- Administrative law
- White collar crime
- Corporate litigation

LANGUAGES

French / English

“Courage, for a lawyer, is the essential, without which the rest does not count: talent, culture, knowledge of the law, everything is useful to the lawyer. But without courage, at the decisive moment, there are only words, sentences, which follow one another, which shine and die. ”

SELECTED EXPERIENCE

As the Head of the Employment Law and Dispute Resolution Department at Brucher Thieltgen & Partners, I specialize in complex litigation, more specifically in all aspects of employment law.

I provide substantial support to a number of international and regional companies on various labor law issues: establishing operational businesses in Luxembourg for international clients ; dealing with employee benefit schemes (pension plans, stock option plans etc.) ; providing assistance during collective redundancies. When litigation cannot be avoided, I represent my clients before Luxembourg courts.

I am guided by the desire to provide efficient and responsive services to my clients, while at the same time maintaining a high quality of work.

EDUCATION

- Master Degree in Law from the University of Paris-Descartes and from the University of Nancy II (France)
- DEA in Criminal Law from the University of Nancy II (France)

ARTICLES & CONFERENCES

- Les modifications du contrat de travail, HR Lux Trade Fair, 17 March 2022, Luxembourg ;
- Télétravail et Convention, Matinale RH EIVI-LUX, 23 September 2021, Luxembourg ;
- Quoi de neuf en droit du travail, HR Lux Trade Fair, 17 January 2020, Luxembourg ;
- Bien-être au travail : aspects juridiques, HR Lux Trade Fair, 25 January 2019, Luxembourg ;
- « Chronique de jurisprudence de droit bancaire luxembourgeois (September 2017 – September 2018) », *Bulletin Droit et Banque*, ALJB, 2019, n°64, page 101 ;
- N. Bernardy, N. Thieltgen, M. Bena, “La domiciliation des sociétés en droit luxembourgeois”, *Droit bancaire et financier Luxembourg*, Larcier, 2014, ALJB, Vol 2, page 1473 ;
- N. Thieltgen, M. Bena, « Les pouvoirs de police des autorités communales en droit luxembourgeois », *Droit administratif et fiscal, 10 années de juridictions administratives*, p.222 ;
- M. Bena, P. Nino, « Observations-droit de la construction », *J.T.L.*, 2014/3, n° 33, p. 75-76 ;
- Speaker and lecturer in « Les fondamentaux du droit de l'urbanisme » (The fundamental principles of urban planning law) at the Luxembourg IFE center.

MEMBERSHIP

- Employment Law Specialists Association (ELSA) - Member
- Union internationale des avocats (UIA – International Union of Lawyers) - Member
- « Association luxembourgeoise pour le droit de l'environnement » (ALDE – Luxembourg Association for Environmental Law) – Member of the board of directors